KENTUCKY BOARD OF EMBALMERS AND FUNERAL DIRECTORS

November 1, 2016

A regular meeting of the Kentucky Board of Embalmers and Funeral Directors was held at the Crowne Plaza in Louisville, Kentucky on Tuesday, November 1, 2016.

MEMBERS PRESENT

Danny L. Percell Morris Coffey Sonny Meyer John Evans

OTHERS PRESENT

Marcus Jones, Attorney General Office Dale Powell, State Inspector Kanetha Dorsey, Executive Director Sara Sparks, Clerk

Tuesday, November 1, 2016

Chairman Percell called the meeting to order at 9:00 A.M. in the Carroll room. Mr. Porter absent.

Mr. Evans motioned to approve the October minutes with any corrections. Mr. Coffey seconded the motion, was carried 4-0.

DALE POWELL'S REPORT

Mr. Powell submitted inspection report to the Board members. Mr. Meyer made a motion to approve the Inspector's report with any corrections. Mr. Porter seconded the motion, it carried 4-0.

<u>Sue Ridener</u>: The inspector found issues with the calendar while at the funeral home. The Board office received a letter from Ms. Ridener with no signature stating she was terminating her apprenticeship. Mr. Morris motioned for the supervisor, Daniel Ridener, to come before the Board in December. Mr. Evans seconded and it carried 4-0. Mr. Coffey motioned to invite Ms. Ridener to the December meeting. Mr. Meyer seconded and it carried 4-0.

<u>Barbourville Funeral Home</u>: Mr. Meyer motioned to summons Barbourville Funeral Home manager to December meeting due to failure to comply with the requirements of Formaldehyde testing and due to not fulfilling requests from inspector. Mr. Coffey seconded the motion and it carried 4-0.

Adams Hill Funeral Home: Mr. Meyer motioned for Counsel Marcus Jones sent a letter to request a copy of Casket Price List and Outer Burial Container Price List, as well as the signed Agreed Order. Mr. Coffey seconded, it carried 4-0.

LEGAL UPDATES

Evergreen: No new updates.

Steve Ward: No new updates.

Elliott Mortuary: No new updates

Barr House Tributes: Counter proposal that included taking out the Bed and Breakfast of the

establishment.

DISCUSSION

Brandon Skaggs: Met with the Board to discuss the regulations regarding embalming while attending school. Mr. Skaggs finished a 3-year apprenticeship in 2011 and started Embalming School in 2015. Chairman Percell explained KRS 316.030 and 201 KAR 15:050 regarding apprenticeship and the level 2 program, which provides for ending the apprenticeship however, embalming may be performed under the auspices of the school attended as assigned and contracted with approved funeral homes.

Rodgers-Awkard-Lyons Funeral Home: The Board office received a letter from Robert Grevious, a former employee of the funeral home. Since Rodgers-Awkard-Lyons Funeral Home had an apprentice on the agenda, Dr. Awkard and Clarence Benboe attended the meeting to discuss the letter. According to Dr. Awkard, Mr. Grevious has received payment to work through mid-October to work as manager and he had helped on a service. Mr. Meyer motioned to go into Executive Session, Mr. Coffey seconded the motion and it carried 4-0. Back in at 1: 55PM. In Executive Session, the letter dated October 4 was discussed; it included allegations against the funeral home and Mr. Benboe. The president of the funeral home, Dr. Awkard and Mr. Benboe received time to response as well as an opportunity to give a written response to the complaint. They have both declined this offer. Mr. Meyer and Mr. Coffey believes that the funeral home did have some time that they did not have a licensed embalmer as a manager of the establishment. Mr. Benboe responded that they did not know they did not have a manager because Mr. Grevious did not make the funeral home aware that he sent a letter to the board stating he was no longer the embalmer manager. Mr. Evans motioned the letter be answered by the Board with a dismissal, Mr. Meyer seconded the motion; it carried 3-0 with one abstention.

COMPLAINTS

<u>Richard New/Gene Goodman</u>: Dale obtained evidence proving the directors followed the right protocol for moving a burial site. Mr. Coffey motioned to dismiss, Mr. Meyer seconded, it carried 4-0.

RECIPROCAL

<u>Heather Heaslip</u>: Met with the Board for the approval to take the Funeral Director and Embalmer exam as a reciprocal. Mr. Coffey motioned to approve the application, Mr. Evans seconded, carried 4-0.

John Bell: Met with the Board for the approval to take the Funeral Director and Embalmer exam as a reciprocal. He will be working at Neurath and Schoppenhorst Funeral Home in Louisville KY. Mr. Coffey motioned to approve the application, Mr. Evans seconded, carried 4-0.

APPRENTICES

<u>Lafayette Mitchell</u>: Met with the Board with his supervisor, Trevent Hayes, from Percell and Sons Funeral Home in Elizabethtown, KY. He is applying for a Funeral Director and Embalmer apprenticeship. Mr. Evans motioned to approve the apprenticeship, Mr. Coffey seconded the motion, carried 3-0. Mr. Percell abstained.

<u>Noah Meyers</u>: Met with the Board with his supervisor, Chris Lawson, from Scobee Funeral Home in Winchester, KY. He is applying for a Funeral Director and Embalmer apprenticeship. Mr. Evans motioned to approve the apprenticeship; Mr. Coffey seconded the motion, carried 4-0.

<u>Louise Pennix</u>: Met with the Board and her supervisor, Wanda Grevious, from Rodgers-Awkard & Lyons Funeral Home in Louisville, KY. She is applying for a Funeral Director apprenticeship. Mr. Coffey motioned to approve the apprenticeship; Mr. Meyer seconded the motion, carried 4-0.

Addison Rundall: Met with the Board and his supervisor, Zach Lamb, from Lamb Funeral Home in Hopkinsville, KY. She is applying for a Funeral Director apprenticeship. Mr. Evans motioned to approve the apprenticeship, Mr. Coffey seconded the motion, carried 4-0.

<u>Valerie Bynum</u>: Met with the Board and her supervisor, Kent Hutchins, from Hornbeak Funeral Chapel in Fulton, KY. She is applying for a Funeral Director apprenticeship. Mr. Evans motioned to approve the apprenticeship, Mr. Coffey seconded the motion, carried 4-0.

<u>Joseph Furlong</u>: Met with the Board and his supervisor, Jonathan Nunn, from Winn Funeral Home in Horse Cave, KY. He is applying for a Funeral Director and Embalmer apprenticeship. Mr. Coffey motioned to approve the apprenticeship, Mr. Evans seconded the motion, carried 4-0.

Mary Bagby-Kachuba: Met with the Board and her supervisor, Linzi Clark, from Clark Legacy Center in Nicholasville, KY. She is applying for a Funeral Director apprenticeship. Mr. Evans motioned to approve the apprenticeship, Mr. Percell seconded the motion, carried 4-0.

C.E. PROGRAMS APPROVED

- MKJ Marketing
 - o MKJ Marketing Presents Social U: Social Media
- NFDA
 - o Be Prepared! New DOL Overtime Compensation Wages & Hour Regulations
- Cremation Association of North America
 - o Cremation Operations Certification Program
- The North American Davison of the British Institute of Embalmers
 - o 2016 Professional Enrichment Conference
- Federated Funeral Directors of America
 - Managing Your Accounts Receivables
- Selected Independent Funeral Homes
 - o 2017 Next Gen Seminar

APPROVED TO TAKE THE FUNERAL DIRECTOR EXAM 12/2016

Aaron Cain, Liberty. Dylan Combs, Hindman. John Combs, Erlanger. Abigail Daffner, Bellevue. Charles Elam, Berea. Suzanne Elkins, Batesville, IN. Matthew George, Erlanger. David Godfrey, Paducah. Sidney Lewis, Hodgenville. George Miller, Louisville. Richard Mullins, MT. Vernon. Neal Oliver, Winchester. Travis Roberts, Pikeville. Tara Ryan, Louisville. Trevor Skaggs, Hodgenville. Jessica Spurlin, Lancaster. Wendy Stewart, Paducah. Christy Stice, Bowling Green. Billy Taylor, Inez. Brandon Weller, Danville.

Reciprocals: John Bell, Heather Heaslip, William Varney.

APPROVED TO TAKE THE EMBALMER EXAM 12/2016

John Combs, Erlanger. Abigail Daffner, Bellevue. Mary Friend, Stanford. Matthew George, Erlanger. Travis Roberts, Pikeville. Christy Stice, Bowling Green. Billy Taylor, Inez. Brandon Weller, Danville.

Reciprocals: John Bell, Heather Heaslip, William Varney

DISCUSSIONS

State dress code will be included in the KBEFD Policy manual. Kanetha Dorsey discussed items from an Executive Director Meeting in Frankfort, KY.

Chairman Percell adjourned the meeting at 5:00 P.M. The next Board meeting will be December 6-7, 2016.

Clerk