KENTUCKY BOARD OF EMBALMERS AND FUNERAL DIRECTORS

December 6-7, 2016

A regular meeting of the Kentucky Board of Embalmers and Funeral Directors was held at the Crowne Plaza in Louisville, Kentucky on December 6-7, 2016.

MEMBERS PRESENT

Danny L. Percell Morris Coffey Sonny Meyer Woodford R. Porter, Jr John Eyans

OTHERS PRESENT

Kathleen Schell, Attorney Dale Powell, State Inspector Kanetha Dorsey, Executive Director Sara Sparks, Clerk

Tuesday, December 6, 2016

At 9:00 A.M. Oral Embalming and the Funeral Director exams were given. At 1:00 P.M Laws exams were given.

Wednesday, December 7, 2016

Chairman Percell called the meeting to order at 9:06 A.M. in the Carroll Room.

At 9:00 A.M. Written Embalmers Exams were given in the Knox Room.

A motion was made by Mr. Porter to approve the November minutes with corrections. Mr. Coffey seconded the motion, was carried 5-0.

A motion was made by Mr. Coffey to approve the November 17th Special Meeting minutes with corrections. Mr. Porter seconded the motion, was carried 4-0.

A motion was made by Mr. Evans to approve the November 10th Special Meeting minutes with corrections. Mr. Porter seconded the motion, was carried 5-0.

DALE POWELL'S REPORT

Mr. Powell submitted his report to the Board. A motion was made by Mr. Evans to approve the Inspector's report with corrections. Mr. Porter seconded the motion, it carried 5-0.

Mr. Coffey made a motion that Mr. Percell be re-elected as the Chairman. Mr. Porter seconded the motion and it carried 4-0. Chairman Percell selected Mr. Meyer as the Vice-Chairman.

LEGAL UPDATES

Evergreen: An Agreed Order was presented by the Board. Mr. Porter motioned to accept the Agreed Order and Mr. Evans seconded the motion and it carried 4-0 with Chairman Percell absent.

Steve Ward: Mr. Meyer moved to go into Executive Session based on KRS 61.810 Section 1 (C)," Discussions of proposed or pending litigation against or on behalf of the public agency." During the closed session, Mr. Porter motioned to accept the Agreed Order and settlement terms. Mr. Coffey seconded the motion, it carried 4-0 with Chairman Percell recused and absent.

Elliott Mortuary: Counsel Schell reported there will be a Federal Court Joint meeting in December. In January, a scheduled conference is set with the magistrate judge in Federal Court. Both conferences are with the insurance company regarding their claim.

<u>Barr House Tributes</u>: Agreed Order was signed and entered by the Franklin Circuit Court and all charges have been dismissed in accordance to what parties agreed on.

DISCUSSION

Buford Cobb: Buford Cobb is in the process of purchasing Hampton Funeral Home in Barbourville, KY. Mr. Cobb appeared before the Board to obtain approval for a change of ownership for the funeral home before the closing date as well as a name change. The inspector just recently went to the establishment and it had pass the inspection. The Board members advised him to come before the Board once the sale has been final and the Board office has received the proper documentation.

Barbourville Funeral Home: Larry Hickerson appeared before the Board to discuss issues that were found during the 2016 inspection. The inspector had several issues with the prep room and a third request of the Formaldehyde test. Mr. Hickerson stated that he had done the testing when the inspector requested it the first time. But the testing facility did not mail him the results and when he called they could not find when he sent it in. Mr. Hickerson immediately did another test and faxed the results into the Board office. The inspector also had found issues with the Prep Room needing to be cleaned and the floor needed to be resealed. Mr. Hickerson produced pictures that the floor had been painted and resealed. Mr. Evans motioned that Mr. Hickerson be able to continue operating Barbourville Funeral Home, Mr. Coffey seconded the motion and it carried 5-0.

APPRENTICES

Brody Keck: Appeared before the Board with his supervisor, Conley Tyra, from Lakes Funeral Home in McKee, KY. He is applying for a Funeral Director and Embalmer apprenticeship. Mr. Evans motioned for the apprenticeship be approved, Mr. Evans seconded the motion, and it carried 4-0 with Chairman Percell absent.

<u>Charles McWhorter</u>: Appeared before the Board with his supervisor, Douglas Bowling, from Bowling Funeral Home in London, KY. He is applying for a Funeral Director and Embalmer apprenticeship. Mr. Coffey motioned for the apprenticeship be approved, Mr. Evans seconded the motion, and it carried 4-0 with Chairman Percell absent.

<u>Leigh Matchison</u>: Appeared before the Board with her supervisor, AJ Schier, from Linnemann Family Funeral Home and Cremation in Erlanger, KY. She is applying for a Funeral Director and Embalmer apprenticeship. Mr. Coffey motioned for the apprenticeship be approved, Mr. Evans seconded the motion, and it carried 4-0 with Chairman Percell absent.

ESTABLISHMENT

Reed Funeral Home: Bambi Reed and Cassie Reed came before the Board for an ownership change and manager change. Mr. Porter motioned for the change be approved, Mr. Evans seconded the motion and it carried 4-0 with Chairman Percell absent.

<u>APPLICANTS WHO PASS THE FUNERAL DIRECTORS EXAM ON DECEMBER 6, 2016</u>:

Aaron Cain, Liberty; John Combs, Erlanger; Abigail Daffner, Bellevue; Charles Elam, Berea; Suzanne Elkins, Batesville, IN; David Godfrey, Paducah; Sidney Lewis, Hodgenville; Richard Mullins, Mt. Vernon; Neal Oliver, Winchester; Travis Roberts, Pikeville; Tara Ryan, Louisville; Trevor Skaggs, Hodgenville; Jessica Spurlin, Lancaster; Christy Stice, Bowling Green; Billy Taylor, Inez Brandon Weller, Danville

Reciprocal: John Bell, Indiana; Heather Heaslip, California; William Varney, Ohio

APPLICANTS WHO PASS THE EMBALMERS EXAM ON DECEMBER 6, 2016:

Abigail Daffner, Bellevue; Mary Friend, Stanford; Matthew George, Erlanger; Christy Stice, Bowling Green

Reciprocal: John Bell, Indiana; William Varney, Ohio

C.E. PROGRAMS APPROVED

- International Order of the Golden Rule
 - 3 Simple Strategies to Make the Financial Process Smoother for Families and Increase Your Bottom Line
- The Conference
 - o 113th Annual Meeting
- Cremation Association of North America
 - o 2017 Cremation Symposium
- Regulatory Support Services
 - o Cremation Procedures-Laws, Regulations and Best Practices
- FDAK

o 2017 Mid-Winter

NFDA

- o Are You Secure? (No You're Not) Digital Security and You
- o Arranger Training Seminar
- o Certified Crematory Operator Program (2 dates)
- Defend Your Business: A Guide to Modern Funeral, Crematory, and Cemetery Litigation
- o Reinventing Your Funeral Home: Five Keys to Sustained Profitability
- o 9 Powerful Practices of Really Great Bosses
- o 9 Powerful Practices of Really Great Teams
- o A Cemetery Should be Forever
- Educating Families You Serve about the Why of the Funeral: A Guide for Funeral Home Staff
- Funeral Service Psychology and Counseling
- o The Good Funeral: Death, Grief and the Community of Cre
- Presence: Bring Your Boldest Self to Your Biggest Challenges
- Scared Speechless
- o Swallowed by a Snake: The Gift of the Masculine Side of Healing
- o Switch: How to Change Things when Change is Hard
- The Essential Executor's Handbook: A Quick and Handy Resource for Dealing with Wills, Trusts, Benefits and Probate
- o Bridging the Gap Between the Funeral Home and Hospice Caregiver
- o 2016 Annual All Staff Training with the FTC Funeral Rule
- The Art of Facial Reconstruction
- o Beyond Price: Your Guide to Mastering Cremation Phone Inquires
- o Creating Loyalty and Lifelong Memories through Creative Customer Engagement
- Cremation Liability Issues for Crematories & Funeral Homes Using Third-Party Crematories
- Effective Social Media for Your Funeral Home on a Shoestring Budget
- o Embalming Difficult Cases: Donor Cases
- o Embalming Risk Management
- o Focus on Preneed: Spend Downs, Contracts, and Consumer Protection
- o FTC Compliance: Handling the General Price List
- How Green Practices Benefit Your Business
- o Inbound Marketing: The Future of Funeral Home of Marketing
- It's Only a Matter of Time: Are you Ready for Natural Burials and Green Funerals
- Keys to Effective Resolve Family Complaints and Avoid Costly Lawsuits
- Making Cremation Profitable
- Opening a Crematory: What You Need to Know to Do It Right
- o Are You in the 40 Percent? Planning for Succession
- o Be the Best Crematory Operator in Your Community
- o Connecting with Women: The World's Most Powerful Consumer
- o The Continuum of Care: Is Your Funeral home Inside the Circle of Trust?
- o Filling the Void: Why Funeral Directors Must Become Ritual Specialists
- o FTC Undercover Shopping: Are You Ready?

- Helping Families After Suicide Loss
- Defend Your Business: A Guide to Modern Funeral, Crematory, and Cemetery Litigation
- o Our Past is Not a Prologue to Our Future
- o The Grand Finale: Funeral Event Planning
- o Building Superior Customer Relationships through Online Marketing
- o Leading the Conversation: Connecting with Seniors in Arrangement Conferences
- Do Funerals Matter? The Purposes and Practices of Death Rituals in Global Perspective
- o Embalming Standards of Care
- o Give and Take: Why Helping Others Drives Our Success
- o Grit: The Power of Passion and Perseverance
- o The Speed of Trust: The One Thing That Changes Everything
- o Marketing Cremation for Profitability
- o Hospice From the Inside Out

any tecell, L.

DISCUSSIONS

Mr. Coffey motioned to let Kanetha Dorsey and Mr. Meyer attend Conference meeting in March. Mr. Evans seconded the motion and it carried 3-0.

Vice-Chairman Meyer adjourned the meeting at 2:30 P.M. The next Board meeting will be January 10, 2017 at the Crowne Plaza.